

2022 FSLN VISION & STRATEGY GATHERING
FULL FACILITATION AGENDA

MONDAY June 6

4:30-6 Welcome Reception

- Catering from a local vendor
- Band - Briar Sings & Joe Banjo
- Loose, fun networking - discussion prompts on tables, “passport” for networking
- Warm, welcoming vibe - want folks to start mingling, connecting, and feeling good!

6-7 Dinner

7:00 – corral the people outside to a circle

7:15 - 8:30 Opening Circle (75 mins)

7:15 - 7:25 Gathering in a circle to kick us off (10) - outside

- Song - either leading the group in a song, or performing
- Pause - feet on the ground. Three deep breaths. Being in this precious, present moment. Look around and notice what you see, what you hear, smell, feel. Notice the faces in this circle, feel the emerging community we are building this week!
 - Right now, I’m aware of... quietly whisper to yourself, name what you are aware of. What’s right here?
 - Take a moment to ponder - what is it that you love about being alive? What do you love about this world?
- Turn to person next to you: what is it that you love about being alive, in this world? Pair share.

7:25 - 7:35 Susan initial welcome / framing for our time together (10)

- Gratitude for all - the journey to get here, the stepping away from day to day work, the families and pets and gardens left to be tended by others - what a miracle for us to be together in community this week!
- Reflect on why we are here - an extraordinary moment for us to gather. So much change, so much upheaval, so much grief and anger and rage, and still so much possibility for transformation.
- Potent time for us to connect in community, support each other, and strategize together. Our purpose in gathering this week:
 - Nurture relationships and build trust among FSLN members and partners
 - Develop a shared sense of what’s emerging in the food systems change ecosystem
 - Collectively contribute to FSLN’s 2-3 year strategy planning
 - Strengthen capacity of FSLN members as food systems leaders



- Over the course of the next few days, we'll be exploring some key questions and learning edges for this network:
 - Discerning the unique role and value add of the FSLN within the broader change ecosystem
 - Exploring how to best honor and center the leadership of FSLN members in shaping the network's strategy, programs, and governance
 - Brainstorming how we might catalyze collaborations within and across the network
 - And exploring how this network might work in formation with other coalitions and networks - how it fits and contributes to the broader ecosystem/movement
- Acknowledge that there are folks here that are deeply connected to the network, and folks who are new - all by design, all are respected. There's a leader in every seat.
- Acknowledge that this is the first time we've been together in a long time! Aimed to design opportunities for stepping back, reflection, fun, etc.
 - Honor what it took to get here, the anxieties that may be coming up for folks, the retreat that many of us feel a need for because we've been in this collective malaise and trauma. It is ok to be exactly where you are.
 - We had a number of folks back out in the last week or so, due to family needs, work pressures, and health issues. Many of them ID as BIPOC, who have been the hardest hit by the pandemic and toxic white supremacy - let's take a moment to hold them in our hearts and trust they are here with us in spirit.
 - We were really intentional about creating a BIPOC-majority group, demographics of the group now skewing white
- Acknowledge the deep pain and need for respite, retreat, mutual support and solidarity - we hope this time together can be a balm - in that spirit, have invited a couple of folks to help bless our time together, intro guests
- Thank the Kellogg Foundation and Kresge Foundation for making this possible

7:35 - 7:45 Blessing our time together / Grounding in Place (10)

- Eddie Hill, Co-Director, Black Food Sovereignty Coalition
- Reparations - three Wallace Center \$1,500 donations; encourage contributions, tell how to do it
 - *Black Oregon Land Trust* is dedicated to ensuring that Black farmers and land stewards in Oregon permanently and collectively own their land.
 - *Pineros Y Campesinos Unidos del Noroeste (PCUN)* supports Oregon's farmworkers and Latinx families.
 - *Oregon Native American Chamber (ONACC)* supports Native Americans in Oregon and in SW Washington by advancing educational and economic opportunities.

7:45-7:50 Move indoors to Columbia Room -table rounds (10) As folks walk in, hand them the pieces of paper for their hopes & intentions

7:50 - 8:05 Kickoff inspiration & reflections (15)

- Ellie brings us back to attention
 - Thanks for all the hard work that went into this event
 - Introduce WC backbone team
 - Introduces Design Team - group of FSLN members who have been helping to shape this event since we thought it was going to be a conference!
 - Special acknowledgement to Ecotrust team for their partnership and support - as an extension of the design team
 - Also thank the DT members who cannot be with us in physical form - Laura Brown, Rachael Reichenbach, LaShauna Austria
- Hear from a couple of the folks who helped pull this together - what their hopes / intentions are for the week ahead -
- Hand mic to Eowyn --, 2-3 minutes each -
 - Eowyn
 - Elizabeth
 - Michelle
 - Arlo

8:05 - 8:20 Participant reflections & intentions (15) - (Arlo)

- Everyone has colored paper for this piece
- Pause for reflections - ask participants to take a few minutes to reflect and set intentions for their participation this week. What are your hopes & expectations for this gathering? For yourself personally and for our collective work/network. (5)
- (5) Turn to the person next to you and share.
- (5) Popcorn Harvest - let's hear from a few folks - what are your hopes, expectations, intentions for this week?
- Arlo pass to Karen Spiller to close us out

8:20 - 8:25 Close (5) - Poem & words of encouragement - (Karen Spiller)

8:25 - 8:30 Quick announcements (Ellie) fire outside in a bit, starting here at 9am SHARP tmrw, board game room is setup

TUESDAY JUNE 7

Tuesday morning session (9-12): Meeting and Connecting with Each Other, information getting out, sensemaking about what we heard. Current state of the movement for food systems change.

9:00 - 9:10 Welcome & Framing of the day (10)- Developing a Sense of Community and Shared Understanding of our Current State

- **Call to Attention, Landing & Grounding in our bodies (5) - Elizabeth**
- **Overview of the Gathering Design Arc (5) - Susan**
 - Share the design arc - where we're headed this week (and how this gathering fits into a series of events over the next year)
 - Today is grounding us in the present moment in our collective work - the 'movement' - a very rapid situational analysis, sharpened through breaking out into different affinities to help us see what's happening with clearer eyes. That will help us situate the FSLN in the bigger picture, so we can discern what is needed from THIS network, in the context of everything else
 - Our goal this week is to create draft "Canby Principles" – A working snapshot of our understanding of the moment and the movement, FSLN's Cultural Agreements (how we need to be together to work in formation), FSLN's Guiding Principles, and our priorities for this network moving forward
 - Intention is to bring these forward to the other network members who can't be here, for them to add to, refine, etc..

9:10 - 9:35 Cultivating the emergent culture of the FLSN (25 total) - Annalina + Ellie

- **Refining and agreeing on our FSLN Cultural Agreements (15)**
 - Create a common understanding of what Cultural Agreements are
 - Our goal is to engage with these, work with them, and apply them to our time together here so that we can then create a set of cultural agreements that the network can adapt. We see these as becoming a set of network-wide cultural agreements that members can refer back to and build upon for their own network collaborations
 - Introduce and invite feedback on the FSLN CA's:
 - Questions or clarifications around what we mean by any of these?
 - We're going to keep workshopping these throughout the week but wanted to make space now for any major concerns or additions?
 - Modified consent based decision making-- 1,2,3 fingers.
 - Throughout our time here together, we invite you to continue workshopping these.
 -

- **Inviting input and feedback on the FSLN Guiding Principles (5)**
 - What they are and where they came from
 - How we use them - as network backbone team; as network members
 - Need to understand how the network is going to operate and where it's going to focus. That's the focus of GPs
 - what these are, why we need these, and how they are different from but related to the Cultural Agreements
 - Principles guide behavior of the network - they tell us what should happen and what our work should lead to.
 - These affect the decisions that we make about what we should do or what we shouldn't do.
 - We want to test and improve these over the next few days, and revisit them on Thursday to refine them
 - Show where they are located - give instructions on how to contribute
 - Be sure to weave in the value proposition of working on the FSLN as to how it is intended to benefit each person's work and organization
 - Ongoing self reflection; core animating value
 - These are where we've been operating from, have been showing up; from the wallace center + work through interviews and focus groups 2 years ago; one of our goals during our time together is how the FSLN sees itself, fits into this ecosystem of change; unique role and from that, what principles should guide it.
 - **Engaging with them...**
 - Flip chart: current operating guiding principles // as is...
 - Flip chart: reactions/comments
 - Flip chart: future state // desired... refined agreements - changes or additions?
- **(5) General housekeeping items: (Susan)**
 - Time keeping, use of the chimes for transitions, maybe identifying folks who will help shepard timekeeping in the midst of such important conversations.
 - We worked hard to create a path for us, but we also honor the needs of the group and will adjust as needed as we go. Will do our best to stay on time, ask you to help us.
 - We will have alcohol in the evenings - asking folks to be very mindful of consumption, we want to maintain a safe space for everyone.
 - Other logistical items?

9:35 - 10:50 Sensemaking Spiral Dance (75) - Miles & Dwayne

- Focused relationship building - focused on sharing who I am, what's my work, and sensemaking / developing a shared understanding of our current state
- 2-4-8 / Spiral Dance - Setup (10) - all questions related to our work. Pretty quick moving! 2.5 minutes per person.

- (5) Round 1 (pairs): what's up, what are you working on, what are you excited about that you have happening this year?
- (5) Round 2 (pairs): What's a success or solution that you're proud of from the last two years (you or your organization, related to your food systems change work)
- (5) Round 3 (pairs): What's a current unresolved challenge? Or a challenge you've overcome in the past year?
- (10) Round 4: (fours) What did you **hear**? Any themes, inspirations, shared challenges and or solutions?
- (20) Round 5 (eights): From what you've heard, what might be needed from a collaborative, support network to support our collective work? (20)
 - Group chooses **one** main aha / insight is to share back
- Based on what you're doing - what does that tell us about what's happening more broadly
- Structured networking that feeds into an analysis of what you're hearing.
- What did you hear? What are the values? Where is the energy and what are the challenges?
- **GROUP HARVEST // Recap // popcorn takeaways (15) - Ask for a volunteer Scribe**
 - Give each group of 8 the opportunity to share 1 AHA from their group - stick with two minute report outs. Use the chime.
 - Then open it up for anything that was missed - what really settled with you that may have been missed? Important to be named?
 - Encourage folks to bring other ideas (trends, challenges, etc.) to a big butcher paper – can continue to add to it over the week and immediately after activity at break
 - Divide that up into sections w/ headings
- Up next, local panel in Mt Hood room after 15 min break

10:50-11:05 BREAK (15) - MOVE TO MT HOOD

11:05 - 11:55 (50) PNW Regional Food Systems Leaders panel (Elliott)

- Elliott Smith as Moderator
- Nora Frank-Buckner (Nez Perce/Klamath) - Tahoma Peak Solutions
- Aaron Vargas - Ecotrust
- Melony Edwards - Wallace Center
- Vero Vergara - Groundwork Food Hub
- Framing:



- Transition from the group harvest - we've heard what's emerging, some of the solutions and challenges, let's continue the conversation and build on that with some more in-depth discussion of what's happening in the PNW
- What's happening locally is a fractal of what's happening in the larger system
- Drawing themes - understand what's going on in PNW and how does it reflect the big food systems issues and challenges we're all dealing with
- Point is to better understand where we are in place - the Portland/Seattle area – AND how it informs us about what's happening in the system/movement
- We're moving from an individual inquiry towards a more regional perspective.
- Prompt the audience: Listen for trends, what do you hear emerging that affirms, informs, or creates new thinking?
- Moderator's questions:
 - *All questions oriented to the pattern - not talking about 'my work' - more about the systems perspective*
 - What's the dynamic and exciting work you see happening regionally (not just in your own organization)? What kind of collaborations are happening?
 - What are some of the challenges you see happening regionally? What are some of the dynamic tensions in the regional food systems work?
 - How are networks part of the story of change here?
 - What's coming out of the PNW that are particularly powerful for healing the tensions and overcoming some of those food systems challenges? Probing - What regions do you look for inspiration?
 - What's the message from PNW to the food movement as a whole?

11:55 - 12 (5) Announcements & break for lunch (Ellie)

- Let Patti & Eowyn talk about the collective art piece
- Back at 1:30 in Columbia
- Plus/Delta wall - please add to this in live time so we can respond to your feedback accordingly!

12-1 Lunch

- Open lunch - 'conversation starters' on tables - AC brainstorm Q's
- Table marker for the Accelerator teams to connect with each other

Tuesday afternoon Session (1:30-4:30): Continued community creation & developing a shared understanding

1:30 - 1:40 (10) Recap and framing - Susan

- Recap what we did in the am - connect into where we're headed next - shift towards systems thinking, looking at trends of what is happening right now within our organizations, communities, networks and the movement
- Before we do that - let's do a bit of sensemaking about what all we heard this morning.

1:40 - 1:55 (15) Table talk

- What was affirming? What was informing? What was challenging or opening new ideas & perspectives?

1:55 - 2:10 (15) Share Out - key insight from each table - Susan facilitating, Ellie as Scribe

- All are valid, just want to get a sense of what's coming up
- If there are topics that are juicy and warrant more discussion time, suggest they host a Skillshare & Support Circle on Wednesday afternoon - connect with Andrew if there's a topic that you want to dig deeper into

2:10 - 4:10 Racial Affinity Groups - Elizabeth, Eowyn and Arlo [Columbia Room]

- 2:10 - 2:25 (15) Overview of racial affinity groups and process
- 2:25 - 2:35 (10) Break - White folks leave the room. BIPOC folks stay in the room - Arlo and Eowyn provide additional instruction on breaking out. Give folks some time to figure out where they want to be. Affinity group hosts - holding up signs so folks can find them. Make sure all groups have a piece of paper and markers to write down reflections on.
 - Once groups are formed - spread out and find a space for discussion.
- 2:35 - 3:35 (60) Racial Affinity Groups
 - Self-selected. Facilitators within each group - groups are invited to move outside.
 - [45 minutes for discussion](#), 15 for internal summary & deciding what to share - Note taker within group - jotting down high-level reflections on butcher paper that can be shared back with the group.
 - Racial affinity group instructions and questions document
- 3:35 - 3:45 BREAK - come back to main room (10 minutes)
 - Notetaker from each group put notes up in main room.
- 3:45 - 4:10 - Silent/Quiet gallery walk and journaling
 - Disclaimer - this is a reflection of the people that were a part of this conversation, not a reflection of the entire 'x' ethnicity - not a monolith.
 - Everyone can roam the room silently, then find a place to sit and write.
- 3:50 - 4:10 (20) Silent gallery walk & journaling
 - Personal reflection/ journaling:
 - *What reactions or feelings are coming up? Where / how did these feelings land in your body?*



- *How might this conversation inform (affirm, challenge, inspire) how you move forward in your individual work?*
 - *What are the implications for our collective work as a network?*
- 4:10 - 4:20 (20) Closing Experience
 - Somatic centering
 - Encouragement to carry what you are taking away from this into our conversations over the next two days
 - *if it feels right - ask a few folks to share some high-level reflections or take-aways
 - A shared poem - We were made for these times - 11 people read one stanza

4:20 - 4:30 (5 + 5 buffer) Quick info bites - plan for the evening, what's happening this afternoon (Ellie)

- Fireside room: crafting, games
- Outdoors: pingpong, 30 inner tubes, TBD pool

4:30-6 Afternoon Activities / Break

6-7 Dinner

6:45 Process team check-in – driving what we learned today into a ‘snapshot’ of what’s happening in the movement

Tuesday evening / after dinner session (7:30 - 8:30): Network Leaders Fireside Chat (Melony)

- Shift from thinking about systems to thinking about how networks are a vehicle for thinking about systems change and systems work. Why do we need networks? What are other networks up to? And how might we work together?
- Moderator - Melony w/ Jillian Dy as scribe

7:30-7:35 (5) - Opening and Framing

- Melony starts with a story about their experience as an individual, how their work has been connected into and amplified through networks (5)
 - Talking about the big picture and why we need to work together / network leadership / systems leadership
 - Lightly facilitated conversation - same questions as below, but less ‘panel’-like and more like a campfire convo

7:35 - 8:20 (45) Discussion w/ Network Leaders

- Three key questions:
 - Why networks - why are they a key strategy for systems change? Why are networks important to our work? To advancing and achieving our goals? (15)
 - What is your network focused on now? (15)



- Let's hear from a few folks who are involved with networks - what is your network focused on?
- What do you see as the unique value and contribution of the FSLN? (15)
 - in relation to or distinct from your network?
 - How could you imagine collaborating with the FSLN?
- Backup questions:
 - What kinds of agreements do we need to reach shared goals? To complement each other's work?
 - Is there a question that we haven't asked that needs to be?
- Participants
 - Black Food Sovereignty Coalition - Eddie Hill
 - Farm to Institution New England - Peter Allison
 - Food Policy Networks - Karen Bassarab
 - Food Solutions New England - Karen Spiller
 - National Young Farmers Coalition - Katherine Un
 - Southern SARE - Brennan Washington

8:20 - 8:30 (10) Close and Send people off with good questions to chew on

- What do we need from networks? What do we need from THIS network?

WEDNESDAY JUNE 8

Wednesday morning session (9-12) - Focusing on the Future of the FSLN

9:00 - 9:10- (10) Welcome back & "Never Have I Ever" Energizer! (Melony & Ellie)

Never have I ever:

- Talked while still on mute during a Zoom call
- Applied for an LFPP
- Forgot I was screen sharing
- Fallen asleep in a conference session
- "Replied all" on accident
- Lost an argument with my pet
- Planted my starts too early
- Mispronounced quinoa



9:10-9:25 (15) Overview of where we are in the process design - (Susan)

- Did a lot of sensemaking yesterday, grounded and expanded our vision through affinity groups, reflected on the role of networks in advancing our collective work, now driving that wisdom to help shape the direction of this network.
- Most of today will focus squarely on the FSLN - with Team Wallace holding down the facilitation
- Reaffirm Cultural Agreements - ask for any needed additions, ask each person to identify one to really pay attention to today
- Encourage folks to add insights/ideas to the draft Guiding Principles
- Recap of Network Leaders Fireside Chat (5) - Jillian Dy
 - Invite folks to add ideas asynchronously, especially adding to the ‘what are other networks focusing on, and how might FSLN work in collaboration with them’

9:25 - 9:45 (20) FSLN Today - brief recap of the FSLN 101 - Annalina & Ellie

- (5) Origin story, what we’ve focused on and why (Theory of Change)
 - People have different histories with us
 - Here’s why it was created, where we’ve been
 - Why the Wallace Center started this, and what our intentions are
 - WC providing TA to WKKF grantees and commonalities in what the needs were -- leadership and org capacity and wanting to connect and share ideas and experiences
 - Filling the gap – org capacity, leadership dev, equity - cross cutting skills - no real go to space
 - Need for soft skills to complement offerings on logistics and food hub opps. Equity, facilitation, relationship dev, collaboration, org capacity – *systems leadership*
 - We honed in on the pillars v process w network consultant last year
- (5) Clarify what’s on the table (Susan) - the Wallace Center’s intentions w/ the network, Wallace Center is a non-profit, you are our community--we seek input from you in the same way you all seek input and guidance from the community you serve, we aren’t a foundation-- we created this to meet a need we heard and saw, we’re aiming to be shepherds here, stewardship not ownership
 - Two of our largest funders / grants are up for renewal - great opportunity
 - We don’t have some long term agenda – we are sincerely watching and listening for where the network is and then responding to those signals – farm to food assistance is a good example. COVID response.
 - Our impact statement isn’t specific to any particular area - broad! Because we honor and see the need for ALL the different kinds of work you are doing. You know best what is needed in your community.
 - Level-set expectations

- (5) Learning Edges / Key questions to explore / lenses to be using as we continue the convo today:
 - What is the unique value add/contribution of the FSLN – for its members and within the broader change ecosystem?
 - Are the core strategies we've landed on the right ones? Are there others?
 - How might we honor and center the leadership of FSLN members in the network's strategy, programs, and governance?
 - Member leadership - is there appetite for this? how to honor it, how to center it, encourage it
 - Relationship of Wallace Center as the backbone team
 - How can we best catalyze collaborations within and across the network?
 - how to get folks working together
 - Shared fund development, policy advocacy, etc.
 - How could the FSLN work in formation with other coalitions and networks?
 - how do we fit in the broader ecosystem/movement, how might we be working with others
- (5) Clarifying questions
 - Capture big questions that we can't answer at the moment

9:45 - 10:15 (30) Dialogue Walk - Michelle (Wallace Staff not participating - setting up for the carousel)

- To get the juices flowing about what your relationship is to this network and your experience with it so far
- Dialogue walk is a witnessed self-reflection. Speaker just lets it flow, stream of consciousness style, and the other just listens.
- 5 minute setup - sharing the prompt:
 - To me, the FSLN is....
 - Set a timer - walk out for ten minutes (first person speaking, other listening), then back for ten minutes (swap roles)
- 10 minutes - first person
- 10 minutes - second person
- Going straight into a break after the second person shares

10:15-10:30 BREAK

10:30 - 12 FSLN Today (90) - Columbia

10:30 - 10:50 (20) Table Talk (Susan)

- Take a few minutes to share with each other what you heard and reflected on in the dialogue walks (while honoring confidentiality - share the learning, not the details):

- What came up in your convos?
- How would you describe the FSLN in your own words? What is the role/purpose of the FSLN? Put on a sticky note.
- Each person share what they wrote, then organize the collective thoughts into a picture/image to share with the full group.

10:50 - 11:10 (20) Full Group Harvest & Capture

11:10-11:30 (20) Full Group Discussion - Unique Role & Purpose of the FSLN

11:30 - 1:30 (12) Break & Lunch

Wednesday afternoon session (1:30 - 4:30)

1:30 - 3:00 (90) Co-Creating a Powerful Future for the FSLN - Workshop Method- Susan

1:30-1:45 (15) Framing & Setup: If the FSLN was living its fullest potential, what would we see happening 3 years from now, in 2025? What would the network look like? *Participants spend about five minutes with each question, putting post-it ideas on each one - stations around the room, stewarded by Wallace Center team members*

- What kinds of activities would the network be doing? What services/programs are being offered?
- How would FSLN member leadership be honored and centered in the network's strategy, programs, and governance?
- How are network members working together?
- How would the FSLN be working in formation with other coalitions and networks?
- How are we connecting local, regional, and national efforts?

1:45-2:05 (20) Participants go to each station and put ideas on sticky notes

2:05 - 2:25 (20) Part 2: Organize & Name

- Go to the question/area that you're most interested in and most likely to participate in / contribute to in the future.
- Work with the others to organize the ideas into groups - representing a single focused idea rather than broad categories
- Then name those groupings - a key strategic statement - ex. "Members are voting annually to set network priorities"

2:25 - 3:00 (35) Full Group Harvest & Discussion - Hear from each area, then pull out themes and questions. (Elizabeth)

3-3:15 (15) BREAK

3:15 - 4:30pm – (75) Skillshare & Support Circles - peer learning/tool & skill sharing/peer support - led by Andrew, support from Tracey - Columbia Room

- (10) Framing and sharing what the groups are (AC)
 - This is a modified open space - provided a loose framework for dialogue
 - Example of how this network can offer peer support, foster relationships, share experience
 - Objectives:
 - Provide an opportunity for skill sharing & peer to peer learning & support
 - Invite members to share and connect around what is important to them
 - Strengthen relationships
 - Amplifying the knowledge of individuals through collective knowledge sharing - tapping into the power of this network in real time!
 - About 55 minutes in the group – about 7 groups of 10
 - Name the groups, their host, and the location
 - Reminders
 - We're going straight into the afternoon break after these circles, which end at 4:30
 - If you want to keep the convo going after that, feel free, just ask that folks honor the official stop at 4:30
 - Dinner is at 6, Dance party tonight at 8!
- **3:25-3:30 (5 minutes)** people move to the groups they'd like to join
- **3:30-3:35 (5 minutes)** Introductions at the table
- **3:35-3:45 (10) minutes** Host shares:
 - Intro the topic for discussion
 - A personal perspective- what is my experience, what have I tried? What challenge am I wrestling with?
 - (if relevant) A framework or model that they find helpful
 - Ask a couple of questions to get the group going:
 - What resonates with you about what was just shared? How do you see it?
 - What questions are coming up for you?
 - *At first, hold off on starting to share solutions - first develop a shared understanding of what we're talking about.*
- **3:45-4:20 (35 minutes)** Group moves to peer sharing (40)
- Possible questions to shape the discussion:



- What have you found helpful? What have you tried?
 - What have you learned from failures/mistakes?
 - Who or what is a great resource for this topic? Who do you go to or who would you recommend folks connect with?
- What's a step to take? What can we try?
- Is there something we could do together (as a network) to address this challenge or issue?
- **4:20-4:30pm (10 minutes)** wrap up
 - List any next steps/takeaways
 - What insights have we landed on that we want the rest of the group to know? (for the full-group harvest)
- **4:30pm-** conclude session, everyone is free to continue or transition to break until dinner at 6pm.

Wednesday evening / After dinner:

8-11 - Dance party (Columbia)

Campfire!

THURSDAY JUNE 9

9:30 - 12: Thursday morning / closing session:

9:30 - 9:45 (15) Landing & Overview of Today's flow (Annalina & Ellie)

- (5) Welcome back! Final day. Where we're headed today.
- (10) Hear back from the skillshare/support circles - very brief insights/aha's (1 minute each) - nuggets of brilliance you want the others to know!
- Recap of the Cultural Agreements & Guiding Principles - reflecting on what's been added, and what we'll do next
- Quick review of all we've done together

9:45 - 9:50 (5) Early Departures - allow time for folks to say goodbye

9:50 - 10:30 (40) Co-Creating a Powerful Future for the FSLN - Priority Setting

9:50-9:55 (5) Setup - Elizabeth

9:55 - 10:20 (25) Priority Setting – everyone has 20 stars – put them where you think the priorities need to be

10:20-10:45 (25) Full Group Harvest & Discussion - Hear from each 'station' - where's the energy at? What did you notice?

10:45 - 11 (15) Break

11:00-11:15 (15) Welcome back, stretch, & Individual reflection - integration of what happened this week, any changes in their perspective, the feeling in their bodies, etc.

- Personal aha's- reflection on the connections made this week, insights gleaned
- What you want to bring into your work
- What connections have I made
- How will you engage with the FSLN in the future: One intention/commitment - put on a postcard, letter to yourself

11:30 - 12 (30) Outside, Closing Circle

- Here we are - back in a circle - right where we started. Feet on the ground. Here. Present. What are you most grateful for in this moment? Land on something yourself, and then invite folks to share.
- Sharing back reflections - what really stood out this week? About this community? About our collective work? What gifts are you bringing home with you?
- Invite closing Words of encouragement - what offerings do you want to send your peers home with?
- Breathe in the love!!

Asynchronous Activities Opportunities/Options:

- Present on Monday evening; remind throughout the event
 - Guiding Principles to guide a powerful food systems leadership network
 - Asks/Offers wall
 - Big hairy questions
 - Bike rack - discussions to revisit in the future
 - Daily Plus/Delta chart
 - Collective art project- FSLN lettering