Thank you for your interest in mentorship! Your honest answers to the below questions help the Wallace Center and the mentors make the best matches possible and, if selected, prepare mentors for your first call.

**Application and Eligibility Requirements**

Applicants must complete an organizational capacity self assessment as part of their application. We recommend you complete this with your team, which can take up to 2 hours. You may want to download the assessment first, complete it, and come back to complete this application.

This opportunity is available to staff of nonprofit 501 (c)3 organizations, fiscally sponsored projects under a 501 (c)3, and mission-driven food and farm businesses.

Mentorship will be prioritized for applicants who identify as Black, Indigenous, and/or people of color, and those who work with historically disinvested or excluded communities.

Applicants must commit to working with their mentor for a 4 month period and submit a brief follow-up report.

The FSLN has a vibrant online community of practice for sharing opportunities and peer-peer connections. Please join the network and create a profile at https://foodsystemsleadershipnetwork.org/ We ask that all mentees join the platform to supplement their 1-1 mentorship.

This application will remain open through January 20, 2023.

We will be hosting a Mentorship Program informational call on January 10, 2023 to share more about the program, application process, and answer any questions you have. Register here for the call.

If you have any questions, let us know at FSLNinfo@winrock.org

If you do not have the internet access needed to fill out this application, you can submit your application over the phone by calling Annalina Kazickas at 703-302-6532, or Andrew Carberry at 501-280-3028.
1. Contact Information

Name
Organization
Title
City/Town
State
Email Address
Phone Number

We are committed to creating a network that reflects the diversity of communities across the country and represents a cross-section of the movement for equitable food systems. The following demographic questions will help us track our progress towards inclusivity.

2. How would you identify your race/ethnicity? (Check all that apply)

☐ Asian
☐ Black/African American
☐ Latino/Latina/Latinx
☐ Native American
☐ Other (please specify)
☐ Pacific Islander
☐ White
☐ Prefer not to answer

3. How old are you?

☐ Under 29
☐ 30-39
☐ 40-49
☐ 50-59
☐ 60 or older
☐ Prefer not to answer

4. How do you identify your gender identity?
5. What Geographic space do you work in?

☐ Rural  
☐ Urban  
☐ Tribal country  
☐ Other (please describe)  

Application Questions

6. What is the legal structure of your organization?

☐ Nonprofit 501c3, or fiscally sponsored by one  
☐ Cooperative  
☐ For profit business  
☐ B-corporation  
☐ Other- please explain:  

7. Please describe your organization's mission:
8. Please list your top 2 choices for mentors by entering ‘1’ by your first choice and ‘2’ by your second choice. Entering only 1 choice could limit your chances to match with a mentor.

Angel Mendez, Red Tomato
Karen Washington, Rise and Root Farm
Malik Yakini, Detroit Black Community Food Security Network
Kukui Maunakea-Forth, Founder and Executive Director, MA‘O Organic Farms
Miles Gordon, the Gardens Project, and Kitchen Table Consulting
Lydia Villanueva, CASA Del Llano, Inc.
Nancy Creamer, Professor Emerita, NC State University
Rich Pirog, Former Director for the Center for Regional Food Systems at Michigan State University (MSU)

9. If neither of your top choices are available, would you be open to being matched with another mentor?

☐ Yes
☐ No

Comments
10. Please briefly describe your food systems experience, including what roles you have been in, and what types of organizations you have been a part of (250 words max):


11. What is the current focus of your day to day work? (150 words max)


12. Does your current or planned work engage historically disinvested or excluded communities? If so, how? (200 words max)


13. Please tell us why you are seeking mentorship at this time, and why you would like to work with the mentor you selected above (250 words max):


14. What specific support are you looking for from a mentor? Please list a few areas of growth or questions you would like to work through with them. (Remember mentors serve as thought partners, not technical assistance providers)

A

B

C

D
15. Can you be available during working hours, without distractions, for calls with your mentor and create time to follow-up on their suggestions and advice between calls?

- Yes
- No

Comments

16. Is there anything else we should know about you, your history, your interests, or your work?

17. Please the download organizational capacity assessment, complete it with your team, and upload your results here. You can download a copy the assessment to edit on your computer via this link. Please do not try to edit the google doc.

18. By submitting this application I agree that, if selected, I will commit to working with my mentor over a 4 month period (March - June 2023). This includes prioritizing time for 1-1 calls with my mentor and taking action on what we discuss between calls. I will also join 2 cohort-wide calls and submit a follow-up report reflecting on my experience.

Signature

Date