



Spring 2024 FSLN Community Food Systems Mentorship Program Application

Thank you for your interest in mentorship! Your honest answers to the below questions help the Wallace Center and the mentors make the best matches possible and, if selected, prepare mentors for your first call. Please be mindful of the word limits in your responses.

Application and Eligibility Requirements

Applicants must complete an organizational capacity self assessment as part of their application. We recommend you complete this with your team, which can take up to 2 hours. You may want to download the assessment first, complete it, and come back to complete this application.

This opportunity is available to staff of nonprofit 501 (c)3 organizations, fiscally sponsored projects under a 501 (c)3, and mission-driven food and farm businesses.

Mentorship will be prioritized for applicants who identify as Black, Indigenous, and/or people of color, and those who work with historically disinvested or excluded communities.

Applicants must commit to working with their mentor for a 4 month period and submit a brief follow-up survey.

The FSLN has a vibrant online community of practice for sharing opportunities and peer-peer connections. Please join the network and create a profile at <https://foodsystemsleadershipnetwork.org/>! We ask that all mentees join the platform to supplement their 1-1 mentorship.

This application will remain open through February 5th, 2024.

If you have any questions, let us know at FSLNinfo@winrock.org

If you do not have the internet access needed to fill out this application, you can submit your application over the phone by calling Andrew Carberry at 501-280-3028 or Melony at 703-302-6581.

* 1. Contact Information

Name	<input type="text"/>
Organization	<input type="text"/>
Title	<input type="text"/>
City/Town	<input type="text"/>
State	<input type="text" value="-- select state --"/>
Email Address	<input type="text"/>
Phone Number	<input type="text"/>

We are committed to creating a network that reflects the diversity of communities across the country and represents a cross-section of the movement for equitable food systems. The following demographic questions will help us track our progress towards inclusivity.

* 2. How would you identify your race/ethnicity? (Check all that apply)

- | | |
|---|---|
| <input type="checkbox"/> Asian | <input type="checkbox"/> Native American |
| <input type="checkbox"/> Black/African American | <input type="checkbox"/> Pacific Islander |
| <input type="checkbox"/> Latino/Latina/Latinx | <input type="checkbox"/> White |
| <input type="checkbox"/> Other (please specify) | |

3. How old are you?

- Under 29
- 30-39
- 40-49
- 50-59
- 60 or older
- Prefer not to answer

* 4. How do you identify your gender?

* 5. What Geographic space do you work in?

- Rural
- Urban
- Tribal country
- Other (please describe)

Application Questions

* 6. What is the legal structure of your organization?

- Nonprofit 501c3, or fiscally sponsored by one
- For profit business
- Other- please explain:
- Cooperative
- B-corporation

7. Please describe your organization's mission:

* 8. Please list your top 3 choices for mentors by entering '1' by your first choice, '2' by your second choice and '3' by your third choice. Entering only 1 choice could limit your chances to match with a mentor. You can review mentor profiles [here](#).

Angel Mendez, Red Tomato

Bevelyn Afor Ukah, Center for Environmental Farming Systems

Rev Dele, Grandmother Elder, Earthkeeper, Mystic

Kamyar Enshayan, Center for Energy & Environmental Education at University of Northern Iowa

Karen Washington, Rise and Root Farm

Karen Lehman, Adaptive Leadership, LLC.

Kukui Maunakea-Forth, Founder and Executive Director, MA'O Organic Farms

Miles Gordon, the Gardens Project, and Kitchen Table Consulting

Lydia Villanueva, CASA Del Llano, Inc.

Nancy Creamer, Professor Emerita, NC State University

Rich Pirog, Former Director for the Center for Regional Food Systems at Michigan State University (MSU)

Rowen White, Sierra Seeds and Indigenous Seedkeepers Network

9. If none of your top choices are available, would you be open to being matched with another mentor?

Yes

No

Comments

* 10. Please briefly describe your food systems experience, including what roles you have been in, and what types of organizations you have been a part of (250 words max):

* 11. What is the current focus of your day to day work? (150 words max)

* 12. Does your current or planned work engage historically disinvested or excluded communities? If so, how? (200 words max)

* 13. Please tell us why you are seeking mentorship at this time, and why you would like to work with the mentor you selected above (250 words max):

* 14. What **specific support** are you looking for from a mentor? Please list a few areas of growth or questions you would like to work through with them. (Remember mentors serve as thought partners, not technical assistance providers)

A

B

C

D

* 15. Can you be available during working hours, without distractions, for calls with your mentor and create time to follow-up on their suggestions and advice between calls?

Yes

No

Comments

16. Is there anything else we should know about you, your history, your interests, or your work?

* 17. Please the download organizational capacity assessment, complete it with your team, and upload your results here. You can download a copy the assessment to edit on your computer via [this link](#).

Choose File

Choose File

No file chosen

* 18. By submitting this application I agree that, if selected, I will commit to working with my mentor over a 4 month period (March - June 2024). This includes prioritizing time for 1-1 calls with my mentor and taking action on what we discuss between calls. I will also join 2 cohort-wide calls and submit a follow-up survey reflecting on my experience.

Signature

Date